



*Dr. Savita Rana*  
*Assistant Professor*  
*Department of Commerce & Management*  
*St. Bede's College, Shimla*



**Dr. Savita Rana**  
**Assistant Professor**

**Email:** [imsaavi.rana@gmail.com](mailto:imsaavi.rana@gmail.com)

**Official Email:** [drsavita.rana@stbedescollege1.onmicrosoft.com](mailto:drsavita.rana@stbedescollege1.onmicrosoft.com)

**Mobile No:** 9418593979

**EDUCATIONAL QUALIFICATIONS:** M.Com., PGDPM & LW, M. Phil,  
Ph.D

Sr. No.	Degree	Subject	College/University	Year of Passing
1	B.Com	Commerce	Rajkiya Kanya Mahavidhalya, Shimla	2005
2	M.Com	Commerce	Himachal Pradesh University, Shimla	2007
3	PGDPM & LW	Human Resource Management	Himachal Pradesh University, Shimla	2008
4	M.Phil	Commerce	Himachal Pradesh University, Shimla	2008
5	Ph.D	Commerce	Himachal Pradesh University, Shimla	2017
6	Specialization	Finance		

**TOTAL TEACHING EXPERIENCE:**

Teaching Experience at St. Bede's College: 10 years (Since 2011)

**SUBJECTS TAUGHT**

**UG:** Fundamentals of Business Organization, Business Statistics, Entrepreneurship, Business Accounting, Auditing, Company Law, Human



*Dr. Savita Rana*  
*Assistant Professor*  
*Department of Commerce & Management*  
*St. Bede's College, Shimla*

Resource Management, Performance and Compensation Management, Cost accounting, Business Law.

**PG:** Financial Management, Marketing Management, Corporate Legal Framework, Business Environment

### **OTHER RESPONSIBILITIES**

Academic Monitor: M.Com/B.Com

Member:

Time Table, Grads' Nite, Women Anti Harassment Cell, Cultural Committee.

Invigilator: Himachal Pradesh University Final Examination

Paper Setter: Himachal Pradesh University Final Examination

Evaluator: Himachal Pradesh University Final Examination

### **ACHIEVEMENTS**

#### **❖ PUBLICATIONS**

#### **❖ Paper Publications**

- Published a research paper on the topic "Role of Women in sustainable Development of Small and Medium Enterprises in India" in Hill Quest a National Multidisciplinary Refereed Journal under ISSN no. 24-54-3144, July-December, 2017.



*Dr. Savita Rana*  
*Assistant Professor*  
*Department of Commerce & Management*  
*St. Bede's College, Shimla*

- Published a research paper on the topic “Role of Micro Financing in Development of Rural Areas of Shimla, Himachal Pradesh” in International Journal of Advanced Research and Development under ISSN no. 2455-4030, Volume 2, Issue 6, November-December 2017.
- Published a research paper on the topic “Role of Himachal Backward Classes Finance and Development Corporation in Economic, Social and Educational Upliftment of Backward Classes in Himachal Pradesh” in International Journal of Business & Management under ISSN no. 2321-8916, Volume IV, May, 2016.
- Published a research paper on the topic “Role of Backward Classes Finance and Development Corporation in Upliftment of Backward Classes in Himachal Pradesh” in International Journal of Innovative Research & Development under ISSN no. 2278-0211, volume 5, Issue 6, May, 2016.
- Published a research paper on the topic “Role of Himachal Pradesh Tourism Development Corporation Ltd. In Promoting Tourism Industry in Himachal Pradesh” in the National Journal “Pratibha Spandan” under ISBN no. 978-81-926164-8-4, November, 2015
- Published a research paper on the topic “Changes in Rural Landscape – Globalization Resultant ” in the National Journal “Contemporary India through an academic lens” under ISBN no. 978-93-81394-84-7.

#### ❖ Paper Presentations

- Presented a Research Paper on the topic “Role of ICT in Development of Other Backward Classes in India” in NAAC Sponsored National Seminar on “Institutional Quality Improvement: Role of ICT” organized by St. Bede’s College, Shimla, held on 14<sup>th</sup> and 15<sup>th</sup> November, 2014.
- Presented a Research Paper on the topic “Role of women in development of Small Scale and Medium Enterprises” in National Seminar on “MSMEs, Micro, Small & Medium Enterprises” organized by Department of Commerce, H.P.U. Centre of Evening Studies, Shimla, held on 29<sup>th</sup> April, 2014.



*Dr. Savita Rana*  
*Assistant Professor*  
*Department of Commerce & Management*  
*St. Bede's College, Shimla*

- Presented a Research Paper on the topic “Globalization and its impact on rural life” in International Seminar on “Economic, Social and Environmental Challenges of Globalization” organized by Department of Economics, St. Bede’s College, Shimla, held on 5<sup>th</sup> and 6<sup>th</sup> October, 2012.
- Presented a Research Paper on the topic “Business Ethics” in University Grants Commission Sponsored National Conference on “Governance in Neo-liberal Era” held on 30<sup>th</sup> June and 1<sup>st</sup> July, 2012, organized by Department of Commerce, R.K.M.V. College, Shimla.
- Presented a Research Paper on the topic “Women Empowerment-A Challenge” in a National Seminar on “Women Empowerment: Contemporary Concerns” held on 10<sup>th</sup> and 11<sup>th</sup> December, 2011 in HP Institute of Management Studies (HPIMS), Shimla.
- Presented a Research Paper on “Principles of Responsibility Investment” in National Seminar on “Corporate Social Responsibility and Business Ethics” held on 4<sup>th</sup> and 5<sup>th</sup> June, 2011 in Rajkiya Kanya Mahavidhyala, Shimla.

#### ❖ Participation in Conferences and Seminars

- Participated in one week Online Faculty Development programme on “Quantitative Data Analysis” from July, 13-17, 2021, conducted by Dr. Sailesh K. Kaushal Luknow.
- Attended and actively participated in one day National Webinar on “Compatibility of Higher Education in Commerce with Employability” organized by MSCM Government College Thural, Kangra (H.P.) on June 28, 2021.
- Attended five days Online National Yoga Workshop on the occasion of “International Yoga Day” organized by St. Francis De Sales College, Nagpur from 17<sup>th</sup>, June to 21<sup>st</sup>, June, 2021.
- Attended five days Interdisciplinary Online Workshop on “Advance Teaching, Learning, Research Methodology and Innovations” organized by St. Francis De Sales College, Nagpur from 1<sup>st</sup>, June to 5<sup>th</sup>, June, 2021.





*Dr. Savita Rana*  
*Assistant Professor*  
*Department of Commerce & Management*  
*St. Bede's College, Shimla*

- Attended and actively participated in two days National Webinar on “Perspectives of Research Techniques” organized by Department of Commerce, MCM DAV College, Kangra (H.P.) on June 08 & 09, 2021.
- Attended five days online international Workshop on “Intricacies of NAAC Assessment for Better Scoring” organized by St. Francis De Sales College, Nagpur from 27<sup>th</sup>, July to 31<sup>st</sup>, July, 2020.
- Attended and actively participated in a one day International webinar on “The Impact of Covid-19 on the Economy & Society” organized by Department of Commerce and the IQAC, Dinabandhu Andrew College on 28<sup>th</sup>, July, 2020.
- Attended and actively participated in a one day International webinar on “Stress Management” organized by St. Francis De sales College, Nagpur on 21<sup>st</sup>, July, 2020.
- Attended an International Conference on Work, Health and Stress-Recent Perceptions Future Trends, held on October 26-27, 2015. Organized by St. Bede's College Shimla.
- Attended a two day National Seminar on “Web Technologies: Present and Future” organized by St. Bede's College, Shimla, held on 30<sup>th</sup> April and 1<sup>st</sup> May 2015.
- Attended a Faculty Development Programme organized by IBS (Hyderabad), held at St. Bede's College Shimla on 23<sup>rd</sup> April 2015.
- Attended a two days National Seminar on “Web Technologies: Present and the Future” organized by St. Bede's College, Shimla, held on 30<sup>th</sup> April and 1<sup>st</sup> May, 2015.
- Participated in the Faculty Development Programme, organized by St. Bede's College Shimla and conducted by M.R. Pia Foundation jointly with Forum of Free Enterprise on 27<sup>th</sup> and 26<sup>th</sup> August, 2015.



*Dr. Savita Rana*  
*Assistant Professor*  
*Department of Commerce & Management*  
*St. Bede's College, Shimla*

- Attended a NAAC Sponsored National Seminar on “Institutional Quality Improvement: Role of ICT” organized by St. Bede’s College, Shimla, held on 14<sup>th</sup> and 15<sup>th</sup> November, 2014.
- Attended a National Seminar on “MSMEs, Micro, Small & Medium Enterprises” organized by Department of Commerce, H.P.U. Centre of Evening Studies, Shimla, held on 29<sup>th</sup> April, 2014.
- Attended International Seminar on “Economic, Social and Environmental Challenges of Globalization” organized by the Department of Economics, St. Bede’s College, Shimla, held on 5<sup>th</sup> and 6<sup>th</sup> October, 2012.
- Attended University Grants Commission Sponsored National Conference on “Governance in Neo-liberal Era” held on 30<sup>th</sup> June and 1<sup>st</sup> July, 2012, organized by Department of Commerce, R.K.M.V. College, Shimla.
- Participated in a one day Workshop on “Disaster Management” organized by The Indian Red Cross Society on 28<sup>th</sup> September, 2012 at Red Cross Bhawan, Shimla.
- Attended a National Seminar on “Women Empowerment: Contemporary Concerns” held on 10<sup>th</sup> and 11<sup>th</sup> December, 2011 in HP Institute of Management Studies (HPIMS), Shimla.
- Attended a National Seminar on “Corporate Social Responsibility and Business Ethics” held on 4<sup>th</sup> and 5<sup>th</sup> June, 2011 in Rajkiya Kanya Mahavidhalya, Shimla.